



The HEAL Project
 PO Box 3051, Half Moon Bay, CA 94019
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www.thehealproject.org

Position: Farm Educator (part-time)

About us:

The HEAL Project (THP) is an award-winning organization providing hands-on programming that instills healthy lifestyle habits in elementary school children while inspiring environmental and agricultural awareness through a comprehensive, interactive curriculum.

We encourage candidates of all backgrounds to apply. We are seeking to create a diverse work culture that represents the diversity of the community we serve.

Job summary

This part-time position will help grow our team of farm educators leading field trips and camps at the San Mateo County School Farm in El Granada. Farm Educators play a key role in interacting with the community of students, teachers, and supporters who visit the farm. This position works with teachers to guide science-based, interactive field trips that include harvesting, planting, hiking, and nutrition lessons. The field trip lessons reinforce NGSS and Common Core educational standards. This role has room for growth as our programs grow.

80%	Farm education & interpretation <ul style="list-style-type: none"> ● Lead PreK-5th grade students on field trips at the farm ● Lead PreK-5th grade students in cooking or food prep demonstrations ● Plan and lead summer and seasonal day camps ● Lead volunteer and tour groups of adults or teens ● Collect survey data and liability forms from visiting groups ● Fill out monthly staff report and bimonthly timesheet online
10%	Special Events: weekdays, weekends or evenings <ul style="list-style-type: none"> ● Assist in supporting volunteering and fundraising events on or off the farm ● Assist with service learning field trips at farm
10%	Farm Maintenance <ul style="list-style-type: none"> ● Assist in keeping educational areas clean and orderly ● Assist in occasional farm tasks such as: weeding, watering, planting, pest management

Basic Eligibility:

- Be legally allowed to work in the United States
- Test negative for Tuberculosis
- Pass fingerprinting & DOJ background check to work with children
- Enthusiasm for leading groups of children, youth and adults

No experience is required but preferred experience and qualities include:

- Have a high school diploma/GED
- An understanding of or willingness to learn about agriculture and communicate these concepts in a fun and engaging way to diverse audiences
- Strong group management skills
- Comfort and confidence working independently and with a small team
- Creativity, flexibility, and willingness to learn and share ideas
- Strong communication skills, both written and verbal
- Familiarity with Google Drive and Google Calendar

Additionally the Farm Educator:

- Will comply with organizational tenets as outlined in THP Employee Handbook
- Will utilize computer to maintain tracking and routine communication
- Will meet physical requirements: can walk up to two miles and able to lift and carry 40 lbs for 20 feet
- Will attend and participate in staff meetings and trainings
- Will complete First Aid Training and Food Handler's Certification within six months of hire.

Travel Requirements:

Must be able to travel independently to and from THP's Half Moon Bay office and the San Mateo County School Farm in El Granada.

Typical Mental & Physical Demands

Requires prolonged physical activity with bending, crouching, lifting and stretching; eye-hand coordination and manual dexterity sufficient to operate garden tools, and office equipment such as a keyboard, photocopies, etc. Requires range of hearing and eyesight which permits one to communicate with students and adults in an outdoor environment, as well as maintain data records. Ability to lift 40lbs. Flexibility to adapt to a changing environment is needed as well.

Start date: May 22nd, 2024 or as mutually agreed

Position type: Part-time, average 10-15 hours per week during the school year with possible changes in hours as field trips increase or decrease seasonally and special events are scheduled. Summer hours are 40 hours per week for up to 7 weeks.

Reports to: Programs Manager

Compensation: \$25/hour

Application Instructions:

Email brief cover letter and resume to farm@thehealproject.org by May 10th, 2024

The HEAL Project is an affirmative action/equal opportunity employer. Equal opportunity is given to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, marital status, or status as a covered veteran, in accordance with applicable federal, state and local laws.